

WTI Transport Newsletter

Have a Safe and Merry Christmas

It is our sincere wish to each and every member of the WTI family for a blessed and joyous Holiday Season. May this be the merriest Christmas for you and your loved ones. We also send happy and best wishes for the New Year.

No Christmas newsletter article from the Safety Department would be complete without caution for the holiday traffic that always increases this time of the year. Fuel prices have been much lower recently; people traveling in cars will be buying gas and traveling by car much more so than in recent years. You, the professional driver, always know to plan your trips, leave out with plenty of time while expecting traffic delays and giving yourself plenty of time to reach your destinations. Defensive driving is always important as you can always expect other motorists and even CMV drivers out there, in the hustle and bustle of holiday rush. Be prepared and always expect the unexpected.

It's always pleasing to be kind, considerate and caring for others even more during this holiday season. May this Christmas be very special for you this year. It's the time for "giving and getting" and we want you to experience the true joy of Christmas.

There are some new things in our industry that just keep popping up. Electronic logs are coming for the industry; CSA continues to be an important Safety Measurement for both individual driver records as well as trucking companies, and some new medical qualifications for drivers that will be here in the coming year or so. Please make a point to stay informed. Our Safety Department and entire management team is always just one phone call away.

Merry Christmas, Happy New Year and always be safe.

*Safety Department
Jem Blair VP Safety*



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Christmas Message from Jack



Dear WTI Family,

I want to personally thank each and every member of the WTI Family for an outstanding 2018 and express my appreciation to our Customers and partners that worked with us throughout this year. I never lose sight of your efforts and want to express my genuine gratitude for all the contributions and sacrifices each of you make on a daily basis. I want you to know everyone here at WTI wishes you and your families a Merry Christmas and a Happy New Year.

This is a special time of the year, when so many of us come together with Family and friends in the spirit of sharing and celebration. I want to wish everyone lots of happiness, joy and cheerfulness as you spend time with your family in the next few weeks. While you enjoy these precious moments with your family, I ask everyone to please think of others in need and pray for those that are not as fortunate. On this Christmas, let us not forget that the most important thing is to celebrate the birth of our Lord Jesus Christ with our family.

In closing, I am very thankful to all our employees and customers that we are able to serve. I want to again wish you all a wonderful holiday season and a Happy and Healthy new year.

Jack Potthoff
President

A Special Thank You

As the year winds down and I look back on 2018, I am thankful for the many blessings, but also thankful for the tribulations. It is important we understand life is not always perfect and sometimes we have tough decisions to make, but the beauty of it is that God gives us freewill to make our own choices. For me, 2018 has been a chaotic year, personally and professionally, but I have learned a lot about myself and our company during this period. Some of the most important choices a person can make involve with whom they choose to navigate this roller coaster called life. I want to be around people that keep moving forward no matter what situation comes their way; people who thrive off being successful, and people who have a "can do" mentality. That is why I choose and love WTI! We have such a great team of support staff and I believe the best drivers out on the road today. I am truly grateful for my WTI work family and appreciate the job and effort everyone puts forth to make us a successful company. Thank you for all that you do, and I am looking forward to next year!

The year 2019 will be our best year yet!

Merry Christmas and Happy New Year!

Sincerely,

Josh King
VP Operations



Lease Purchase News

I'd like to personally thank all our drivers who are in Lease Purchase or Lease Maintenance Trucks for helping WTI have a successful year. I know we are in the midst of the holiday season where freight begins to taper off. As an LP or LM driver, your customer service skills are vital to keeping our customers happy and keeping freight rolling in this season. Remember, communication and planning ahead is very important; keys to making your business successful.

In closing, I want to wish everyone a Happy Holiday.

Walter Crawford
Lease Purchase Manager

It Is Cold Out There!

It happens every year; it is starting to turn cooler then it gets downright cold! Get started right now getting yourself as well as your equipment ready for the change!

- Listen to your truck as you start to crank it each morning. Does it drag as the motor spins over? If it does it once, more than likely, it will do it again and maybe next time you may not be as lucky that it cranks. Call into the maintenance department and get this checked out immediately. For those trucks that have the APU/BPU's on them, are you engaging the switch that automatically starts the truck in case the battery voltage drops below a certain level? Make sure it is in the on position before you settle down for your break.
- The front of your truck is very important to the life of your engine in the winter months. This is so because of the air that passes across the radiator, charged air cooler and the transmission cooler. In some cases you have got to make sure these are cleaned. Without proper air flow, your engine is working harder, thus effecting performance & fuel mileage. When bringing your truck into the shop make sure you plan enough time for us to check that this portion of the service is done.
- During your Pre-Trip & Post trip inspections, if you are adding anything to the coolant tank be sure it is antifreeze only and not water. This is true at all times of the year not just the cold weather season.
- Bunk heaters that we have installed on most of the newer trucks need to be checked at each service interval. If you are experiencing any heater problems make sure you contact us and let someone know of the problem.
- Tire air pressures need to be checked each day and for those who do not check their tire pressures or condition, you are setting yourself up for a potential problem. This only takes a few minutes per day, but can save you hours.
- Make sure the fuel you are purchasing has fuel treatment in it before heading into the part of the country where fuel gelling may become a problem.
- When getting your trailer serviced at any of our locations, we are adding brake antifreeze to the air system to help in "freeze protection" on our trailers.

Since this newsletter is coming out in the Christmas Season, the Maintenance Staff would like to wish you all a MERRY CHRISTMAS and hope that each of you have a safe and Happy New Year! Thank you for all you do each day!

Alan Martin
VP Maintenance



Driver Associates of the Month

Congratulations to each of you for doing an outstanding job!

Based on Revenue, Fuel Compliance, MPG's, Safety & Length of Employment, the following Company Drivers have been selected for:



October – David Hawk



November – Jeffrey Bryant



December – Johnathan Murrah

Based on Revenue, Deadhead %, Loads Per Week, Safety & Length of Employment, the following Owner-Operators, Lease Purchase & Lease Maintenance Drivers have been selected for:

Owner-Operator



October – Lawrence Williams



November – Andrew Smith



December – Liberato Lupo

Lease Purchase



October – Wayne Rexwinkle



November – Christopher Daniel



December – Donald Dingler

Lease Maintenance



October – Nathan Cannon



November – Keith Shields



December – Gregory Jasper



New Quarterly Referral Incentive

As you know, driver referrals are the life line of our recruiting department and first of all, we would like to thank each and every driver associate for taking the time to talk with potential hires. For 2019, the Recruiting Department would like to announce a New Quarterly Referral Incentive. In addition to the Referral bonus, each quarter we will be awarding the driver associate with the most number of HIRED referrals a fantastic prize. For the 1st quarter, we will be giving away a 55" Class 4K HD Smart TV. A different prize will be given away each quarter. The prizes for each quarter will be announced in the WTI Newsletter. Thanks for all you do!!!!

Your Recruiting Team.

Larry Baker

Meko Stewart

Tera Duncan

WTI Driver Service Salute

Thank you for your service, hard work & dedication.

October

Tony D. White 20 Years
Wayne Tillman 17 Years
Danny Wall 14 Years
Troy Morris 9 Years
Jeffrey Fochtman 8 Years
Andrew Jackson 6 Years
Eugene Johnson 4 Years
Joshua Land 4 Years
Kelly Whalen 4 Years
Jeffrey Luckey 3 Years
Jason Bonner 1 Year
Jarmail James 1 Year

Ruben Newsom

1 Year

Thomas Noe

1 Year

November

William Knox 22 Years
Clay Sigler 11 Years
Michael Gaines 10 Years
Leandrew Banks 7 Years
Richard Hoffman 5 Years
Christopher Ussery 5 Years
Curtis Sanders 4 Years
Talton Hughes 3 Years
Joseph Dison 2 Years

Othell Attical

2 Years

Tyrone Butler

2 Years

Wayne Rexwinkle

2 Years

Michael Colbert

1 Year

Albert Mcquay

1 Year

Charles Tatavitto

1 Year

Jonathon Isom

1 Year

Darien McGowen

1 Year

Lester Guidry

1 Year

David Hamilton

1 Year

December

Matthew Hill

9 Years

Rusty W. Drury

7 Years

James Vanhorn

4 Years

James Brown

3 Years

Allen Gay

3 Years

Samuel Dixon

2 Years

Carnilius Shelton

2 Years

Tre Dinges

2 Years

Jerome Tomblin

1 Year

Kwesi Mace

1 Year

Ronald Clark

1 Year

Randall Taylor

1 Year

Carolyn Wright

Family Support Specialist

Staff Years of Service

We appreciate your hard work and dedication!

October

Eddie Yell 17 Years
Larry Baker 9 Years
Guy Martorana 6 Years
Harold Doremus 3 Years

Eric Summerville

1 Year

Michael Simmons

1 Year

November

No Anniversaries

December

Michael Holmes 16 Years
Frannie Prestwood 8 Years
John Jernigan 4 Years
Ryan Clement 3 Years

Carolyn Wright

Family Support Specialist



We wish
Merry Christmas and



Wish you a   
and Happy New Year



Best of the Best MPG

SEPTEMBER TOP 10 MPG's

Johnathan Murrah	7.5
Tony White	7.4
Joseph Edwards	7.2
James Vanhorn	7.2
Leandrew Banks	7.2
Othell Attical	7.1
Steven Carpenter	7.1
Michael Dean	7.0
Daniel Hawk	7.0
Ricky Statham	7.0

OCTOBER TOP 10 MPG's

Johnathan Murrah	7.6
Leandrew Banks	7.4
Joseph Edwards	7.2
James Vanhorn	7.2
Tony White	7.2
Paul Jones	7.2
Samuel Lee	7.2
Willie Pebbles	7.1
Daniel Hawk	7.0
Steve Hufford	7.0

NOVEMBER TOP 10 MPG's

Tony White	7.4
Johnathan Murrah	7.4
Leandrew Banks	7.3
Paul Jones	7.2
Samuel Lee	7.1
Gary Gentry	7.1
Ricky Dantzler	6.9
Willie Pebbles	6.9
Johnny Anderson	6.9
Joseph Dison	6.9

Wellness Benefit with the VOYA Accident and Critical Illness Insurance

Did you know that VOYA will pay you for completing a wellness visit/health screen test if you are enrolled in the accident or critical illness insurance? The wellness benefit provides an annual benefit if you complete a health screening test. You may only receive a benefit payment once per year, even if you complete multiple health screening tests. However, you can receive the wellness benefit both for the accident and critical illness as long as you are enrolled in both plans. The annual benefit amount is \$50 for completing a health screening test. If your spouse and/or children are covered, they are also covered for the wellness benefit. Your spouse's benefit amount is also \$50. The benefit for child coverage is \$25 per child with an annual maximum of \$100 for all children. If you had a wellness visit complete in 2018, you have until March 31st, 2019 to file a claim to receive this wellness benefits. To file a claim with VOYA, please visit www.voya.com/claims or call VOYA at 1-888-238-4840. The group policy number needed when filing a claim is 0069165-8. If you have questions, please call me, Brad McMichael at 205-469-5031 or by email at bmc michael@wtitransport.com.

Brad McMichael
Benefit and Compensation Manager





WTI Birthdays

We'd like to wish our Driver Associates & Staff a Happy Birthday.

October Birthdays

Jeffrey Brant
Darrel Meyers
Courtney Smith
Maribeth Essary
Jermel Little
Demetrius Mcdougale
Luis Reynoso
Demarcus Gamble
Rhonda Mercier
Robert Hunter
Michael Hurst
Tracy Adams
Tony Shiver
Clay Avery
Benny Gates
Richard Morns
Franklin Osborne
Harrison Powell
David Woods
Keneisha Petty
Heath Darnell

Donald Dingler
Calvin Pope
Helen Brasfield
Clarence Gray
James "Jimbo" Hinton
Clarence Matthews
Scott Reddick
Eugene Johnson
Dominix Ball
Terry Garrick
Milford Samuels
Michael Self
Larry Maddox
Charles Huckeba
Riley Taylor
Jeremy English
Guy Martorana
Christopher Beech
Roosevelt Bynum
Johnny Anderson
Christopher Daniel
Lester Guidry

Johnathon Abbott
Toby Bell
Douglas Asbridge

November Birthdays

John Jernigan
Michael Simmons
Eric Leedom
Paul Padgett, Jr.
Lance Wright
Michael Vasbinder
Othell Attical
Danita Coger
Taevon Hicks
Stephen Ostrander
Kwesi Mace
Steven Carpenter
Derrick Cooper
Kanorris Hudgens
Ronald Jensen
Tony Jones
Christopher Render

Jesse Hines
Eric Hall
Steven Ritchea
Isreal Patton
Justin Barefoot
Dwayne Love
Jonathon Isom
Cheree Jackson
John Butler
Garfield Bryson
Linda Davidek
Jonathan Trusty

December Birthdays

Ivy Willis
Joe Hughes, Sr.
Michael Colbert
Melvin Gann
Kristopher Bryant
David Dunn
John Harrison
Brian Bush

Liberato Lupo
Meko Stewart
Ryan Clement
Terry Hunt
Roderick Mitchell
Berris Cooper
Sharmaine Lloyd
Jimmy Thompson
Lacey Farmer
Michael Roy
Donnell Jackson
Stanley Mitchell
Leandrew Banks
Charlie Ponder
Brandon Taylor
Brian Galloway
Nathan Miller
William Smith

Happy Birthday Celebrations for our Driver's Spouses & our Employee's Spouses

October Birthdays

Evelyn Taylor
Vonda Jan Davis
Carlissa Jordan
Ideasha Hunter
Tekesan Johnson
Tammy Timko
Crystal Brady

Pamela Bradley
Anabelle Cruz
Kendall Duke
Ashleigh Hunsucker

November Birthdays

Jocelyn Ponder
Dannel Fain

Gloria Reddick
Rachel Ussery
Nancy Anderson
Brandi Cooper
Mary Beth Morris
Tiffany Myers
Coretta Hollins
Fredelyn Attical

Katina Brownlee
Tommy Brasfield

December Birthdays

Stephanie Kelly
Tycoma Miller
Robin Kessler
Doris Alexander

Ashley Walker
Irene Clair
Laurie Bindo
Wynesha Green
Debel Manuel
Tina Luckey
Crystal Johnson

If your birthday was during the months shown & you aren't listed, please email cwright@wtitransport.com with your name and your birthday.

Happy Birthday Celebrations for our Driver's Children & Employee's Children (age 18 & younger)

October Birthdays

Heather Hughes
Dekaris Gadson
Makayla Powell
Dajonnize Brown
Wyatt Willis
Shaylee Fisher

Coby Salter
Amanda Cordova
Sha'kenya Thompson
Keyshawn Dantley
Hailey Looper
Ja'kayla Barber
Ej Robbins

Seven Brown
Gabrielle Samuels
Aidan Ashburn
Ashley Robbins
Mackinsey Gann
Dakota Whitmore
Ashley Yancey

Chloe Dinges
Kristofer Bryant, II
Bridgette Dinges
Alli Parker
Luke Vasbinder
Terance Matthews
Gage Hopkins

Andrea Harris
Aubrial Alexander_jr
Malik Mccullough
Jasmine Vanhorn
Mckenzie Hill
Bradley Prestwood
Braden Prestwood

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November Birthdays

Zipporah Guidry
Stella Baker
Dylan Lowe
Kayley Brookshire
Ivy Patrick
Amber Johnson
Brianna Abbott
Nadia Hawkins
Keziah Lupo
Tamiah Gordon
Renee Huckleba

Kadijah Brown
Ellyssa Avery
Kya Woods
Shaelyn Hinske
Kenryiah Edwards
Christian Gray
Mary_beth_morris
Thomas Hardin
Damian Ja'terrious Lett
Dixie Looper
Stephen Dean
Hailey Cooper

Noah Prestwood

December Birthdays

Payten Patrick
Javoris Greer
Earl Long
Bridgette Avery
Amara Lupo
Farrah Green
Meiko Cannon_jr
Hunter Conrad
Jordan Brown

Larry Lamar Lee, Jr
Dakayda Taylor
Dakota Dison
Lucas Crutchfield
Brianna Negron
Jackson Brown
Amare Tareo
Samya Robinson
Clarence Matthews, Iv
Mayla Chapman
Elijah Lupo
Laila Graves

Aubree Harris
Kobe Hunter
Brantley Rhoudes
Deonna Walls
Kayden Hunter
Angelica McWilliams
Elijah Cuevas
Kylie Duncan
Maxwell Ackerman
Cason McMichael

If your child's birthday was during the months shown & they aren't listed, please email cwright@wtitransport.com with child's name and birthday (month, day & year).

Employee of the Month

Congratulations to each of you on the great work you do day in and day out.



October – Harold Doremus



November – Adam Johnson



December – Bryan Alexander

Thank You!

WTI would like to give a special note of recognition to William Knox and Glen Shirley for 20 years of service and to Willie Peebles and Wayne Tillman for 15 years. Thank you for calling WTI home.



William Knox



Glen Shirley



Willie Peebles



Wayne Tillman



What a Difference a Baby Makes

Christmas was so much fun when our sons were growing up. They were excited weeks in advance and were mesmerized by the Christmas tree with its bright lights and decorations. It was all they could do to sleep on Christmas Eve. Those boys eventually grew into men, and while we still enjoyed their Christmas visits, it wasn't the same as having a child in the house.

Every parent understands what a difference a baby makes! We only need think back to when our first child was born and remember the impact. We no longer slept when we wanted; now, the baby lets us know when we would sleep.

The difference a baby makes is not just adapting to a new routine; it's taking a whole new approach to life. You become aware of a new sense of responsibility, conscious of the wonder of life, alert to the potential of a human life, and thoughtful to what this child will become. You discover a new sense of purpose, giving you a new motivation to make a home fit for your little one.

Two thousand years ago, God sent Jesus as a baby to be born to impoverished young parents in a rustic stable. What a difference he has made in our world, our history, our values, our society, our culture, and our lives. Christmas is a story about faith and grace, new beginnings, and how much God loves us. The fact is, on Christmas and every other day, we need that baby. His presence in our lives will forever change our world for the better.

The coming of the baby is not just an event which happened long ago; it is an event which also happens every time we open our heart to God. Whether, we are bursting with joy and thankfulness, or overwhelmed with questions and fears, we all can use the gift God offered us in the baby. Jesus makes our chaos more meaningful, our joy more joyful, and our sorrow and pain more endurable. Christ is the peace the world cannot offer and cannot understand.

This Christmas worship the baby, follow him closely, and spread his transforming love everywhere. What a difference a baby makes!

Gaylon Benton
Senior Certified Chaplain
Corporate Chaplains of America



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Follow us on:



WTI Transport's Mission Statement

"WTI Transport's mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic."