

WTI Transport Newsletter

2018 Driver Associate and Employee of the Year Ceremony



WTI's 2018 Driver Associates and Employee of the Year were recognized Friday morning March 1st. Jack Potthoff, president, kicked off the event, thanking everyone for honoring these Driver Associates who helped make the company successful. Addressing staff directly, Jack spoke about how he loved and appreciated everyone's efforts to work together, explaining every staff member had a part to play and a hand in the company's success. After his remarks, Josh King introduced the Driver Associates of the Year.



The Driver Associates of the Year were: Ricky Statham-Company, Wayne Rexwinkle-Lease Purchase, Stanley Hollins- Lease Maintenance and Lorne Patterson-Owner-Operator. Each came forward taking their seat in front of the group. Shortly thereafter, their Fleet Manager told a personal story which was followed by the presentation of trophies, hats, jackets and other gifts of appreciation.



Before announcing our Employee of the Year, Jack recognized the 2018 Employees of the Month; each stood and received applause from all. Jack then told the group, Ty Baker, Mobile Fleet Manager, was WTI's 2018 Employee of the Year. Ty came forward and Jack presented a commemorative trophy and gift of appreciation. After a few photos, Josh spoke of Ty's accomplishments.

Following Ty's honor, Gaylon Benton, Corporate Chaplin, blessed the meal. After the "Amen", staff headed to lunch while our honorees' photos were completed. When done, the luncheon began.



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A Message from Jack



Spring is here. Our new year continues. Freight is forecasted to stay consistent with rates to remain steady at their current averages. However, it is suggested freight rates could increase as shippers find it more difficult to secure power; a good thing for us.

We are working hard to secure and continue offering freight and the solid rates we've seen these past six months. I appreciate your partnering with us throughout the winter months. It was very pleasing to see a number of items, which in my mind, speak to driver satisfaction and confidence. I believe our drivers' satisfaction was strong as measured by the lowest 6 month turnover in company history, six consecutive months of driver growth, strong increases in our Lease Purchase fleet, climbing number of loads delivered and freight rates moving upwards which consistently stayed strong. Not

many others in the industry were able to do what we did together.

I appreciate all that you do to make WTI a successful company. Besides working a demanding, physical career which always puts you in the spot light, with safety, customer service and a persistent need for professionalism in public, you still must care for yourself and family. My door is always open. I welcome your comments and suggestions. I firmly believe we need to keep working with you and staying in tune with how things are going. I want WTI's staff, to never lose sight of your "day in and day out" effort and sacrifice to make your career successful as well as that of WTI Transport.

I wish you a prosperous spring. As you are driving through this great land of ours, enjoying the beauty popping up all around, remember, always think safety first. Be safe and stay healthy.

Jack Potthoff
President

Spring Forward....Almost

Winter has slowed for most of us in the South and freight volumes are beginning to increase. This is great news for WTI and the Flatbed industry in general. However, there are still parts of the country where winter is in full effect and it continues to tighten capacity, but in areas where you would not expect. For example, during the winter months a lot of companies and drivers shift their trucks to the warmer states for 2 reasons.

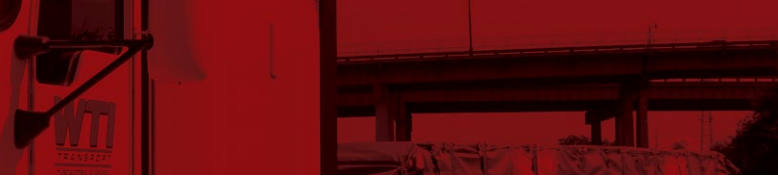
1. Drivers who live in the South like to stay in the south during the cold portions of the year.
2. Production up North tends to slow due to the weather which causes a decrease in the amount of inbound freight.

Due to these factors, there is a substantial increase for trucking capacity in the South such as TX and FL. During this capacity shift, shippers are very aware and can bargain with trucking companies to get lower rates. The shippers in these areas such as TX and FL do not risk losing capacity due to the amount of trucks in the area. However, shippers in the North such as Chicago, IN and OH are begging for trucks and cannot get their freight moved due to shortage of trucking capacity. What this means for WTI is that we have more bargaining power with shippers in the North during the winter months which leads to better rates and more options on freight lanes.

Please keep this in mind for the next few weeks when discussing freight with your Fleet Manager. We should see volumes start to increase out in the system as spring continues to bring the warmer weather. This is the cycle we all must go through, almost every year, in the flatbed industry. Hang in there and keep the wheels moving, that is the most important thing. Keep all this in mind for the next few weeks and have patience. WTI is committed to keeping you loaded and making money. If you have any questions about freight or different running lanes, please feel free to contact your FM or myself.

Josh King
VP Operations





And the Winner Is...Anthony E. White

As you know, driver referrals are the life line of our recruiting department and first of all, we would like to thank each and every driver associate for taking time to talk with potential hires.

The Recruiting Department would like to announce the winner of our Quarterly Referral Incentive; we had 5 drivers, Luis Cordova, Robert Hunter, Anthony E. White, Doug Kershaw and Trevond Miles all bringing in 2 drivers each. The winner of the 55" Smart TV is Anthony E. White, and the other Top Recruiter winners will receive a \$100 Walmart gift card for their hard work.

And a special Thanks to the following drivers for bringing in Recruits: Bobbie Johnson, Brandon Taylor, Brian Stewart, Charlie Ponder, Dan Looper, Darien McGowen, DeBrandon Harris, Dexter Lett, Donnell Jackson, James West, Jimmy Alderson, Johnathan Abbott, Laderrial Hunter, Laryan McCullough, Leon Richardson, Marcus Swinney, Simuel Walker, Steven Kimbrell, Lawrence Yancey, Tyrone Hamilton, Ummarr Yaaseen, Harold Johnson, and Lavar Davis.

Keep up the Hard Work! For the 2nd Quarter we will be giving away an Apple iPad.

Your Recruiting Team,
Tera Duncan, Meko Stewart and Larry Baker

Daseke News

Daseke Named the Fastest Growing Trucking Company in North America

Last year Daseke was the fastest-growing truckload carrier and fastest-growing trucking company overall, according to data prepared for *JOC.com* by SJ Consulting Group.

Daseke's trucking revenue shot up 91.3 percent to \$1.35 billion, according to the transportation research firm. The final figure may be even higher, as the company claimed \$1.6 billion in total revenue for 2018 in a preliminary financial statement released Feb. 7. That growth was powered by the acquisition of five specialized and heavy-haul flatbed trucking companies in 2018.

Daseke Named #1 Flatbed Carrier in Fleet Owner's Inaugural For-Hire 500

Fleet Owner has just released their inaugural For-Hire 500 list of the top carriers in North America. We're proud to announce that Daseke, Inc. has secured the no. 15 spot on this list — the largest of its kind! Rankings are mainly based on the number of total power units operated by a fleet.

Daseke Tidbit

Daseke is the largest flatbed and specialized company in North America, with a fleet of approximately 6,000 tractors and 13,000 specialized trailers. Daseke serves industrial customers in the U.S., Canada and Mexico.





Ready To Roll?

Electronic Logs, commonly known as E Logs or ELDs, was supposed to make life for truck drivers, a little easier. You'll remember the paper log book and the hassles of having to keep it current to the last change of duty status. This could be a headache, unless you were accustomed to doing it. The electronic logs takes away the cumbersome task of always keeping the log current, neat and complete. However, the electronic logs do require some responsibilities of the driver. Let's take a look at some of these requirements.

Log in to the e log unit.

Once ready to get behind the wheel each day, you've got to remember to log yourself in the unit. Otherwise, if you begin driving without being logged in this becomes known as "Driving Unassigned," put simply, your duty status time is being logged incorrectly. If Roadside Inspectors or Federal DOT were to find you were driving "unassigned," then this is considered a False Log. False Log violations reflect poorly on your personal CSA profile as well as WTI's safety profile.

From a liability standpoint, vehicle accident or incident, False Logs would be critical to the driver and the driver's carrier. I hope that you can appreciate the importance that your e logs are properly tracking your activities and compliant with the laws.

Never Unplug or Intentionally Disable the E Log Device

Drivers are being personally fined and prosecuted by civil authorities, to include the Federal DOT, for disabling the e log device. I urge you never to unplug or disable your e log device in any form or fashion.

GPS Records Indicate the CMVs Location

There have been cases, unfortunately, where drivers have attempted to manually enter a false location on e log records. However, the GPS coordinates will conflict with the false information that was entered. Again, this falls into the classification of False Logs with intent to deceive.

If you have technical difficulties with your e logs at any time please call our company. You will be connected to a Safety Department representative that can assist.

Drivers, we appreciate everything that you do. Let us assist you if you need assistance.

Jem Blair
VP Safety

Dec, Jan, Feb TOP 10 MPG'S

DECEMBER TOP 10 MPG'S

Leandrew Banks	7.5
Paul Jones	7.3
George Gibbs	7.3
Johnny Anderson	7.2
Joseph Edwards	7.2
Lee Samuel	7.1
Tony White	7.0
Gary Gentry	7.0
Steve Hufford	6.9
Ricky Statham	6.9

JANUARY TOP 10 MPG'S

Leandrew Banks	7.2
Lee Samuel	7.2
Johnny Anderson	7.0
Ronald Clark	7.0
Joseph Edwards	7.0
Gary Gentry	6.9
Daniel Hawk	6.9
Steve Hufford	6.9
James Vanhorn	6.9
Kelley Clark	6.8

FEBRUARY TOP 10 MPG'S

Michael Mccray	7.4
Leandrew Banks	7.4
Samuel Lee	7.3
James Vanhorn	7.1
Ray Brownlee	7.0
Joseph Edwards	7.0
Johnny Anderson	6.9
Tyrone Hamilton	6.9
Daniel Hawk	6.9
Gary Gentry	6.9





To Pre-trip or not to Pre-trip?

This should never be a question!

I will give you many reasons to maintain your equipment but one of the most important is DOT Inspections. With the advent of E-logs and log violations on the decrease, WTI has seen an uptick in DOT inspections focusing on any & all maintenance items. The items the DOT is focusing on are lights, brakes, tires & load securement. All these are easy for the officers to check & believe me it is reflecting that some are not doing a good job in our inspections each day. Think about it, your logs are automated now so with a press of a few buttons they can review your logs and that part of the inspection is over.

Check these each day!!!

KEEP YOUR EQUIPMENT CLEAN!

- 1 Oil** – The life blood of the engine, it is the single most important thing you need to check every day; without the proper level of oil, every-thing can & will stop. Also, oil leaks are the easiest thing to spot for a DOT officer. So please take the time every day to check the oil and look for potential leaks.
- 2 Radiator fluids** – Not only check for the level of the fluid in the reservoir tank, but take a look around the engine to see if there are any fluid leaks around hose clamping areas.
- 3 Tire Air Pressure & tread depth** – Nobody likes tire problems, but the majority of all tire problems happen because they are ignored. Here are the things you must not ignore when it comes to your tires, air pressure (105 psi), tread depth (at least 5/32) & damage from curbing or running over something.
- 4 Fuel** – This is one of the top three problems called into the breakdown desk on any given week! It is also one of the most frustrating for our drivers and I can understand why, probably because it the most avoidable of the entire breakdown call list.
- 5 Brakes** – If your truck moves, it has to stop. Make a practice of taking a good look at your brakes daily; the things to look for are oily leaks at the bottom of your brake drum. This lets you know you have a wheel seal problem that has to be addressed immediately. Listen for any squealing noise when they are applied and pay attention to any vibrations occurring as you stop your equipment. Any of these, need to be discussed with your maintenance desk people and checked to insure a bigger problem does not develop.
- 6 Load Securement-Check & double all securement** – DOT officer can drive up behind you and tell if the load is secured properly or not, but remember timbers, v-boards and tarps all have to be secured.
- 7 Lights** – if they are on the equipment they have to burn properly.

Our maintenance department is here to help you be more successful every day. If you have a problem or think you may be developing a problem; please do not hesitate to contact us for any reason. Be Safe!

Your Maintenance Staff
Alan Martin, VP Maintenance

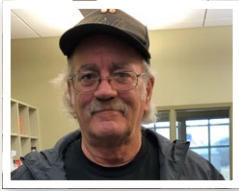




Driver Associates of the Month

Congratulations to each of you for doing an outstanding job!

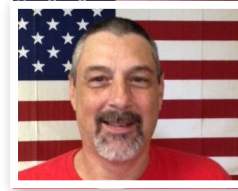
Based on Revenue, Fuel Compliance, MPG's, Safety & Length of Employment, the following Company Drivers have been selected for:



January – Johnny Corley



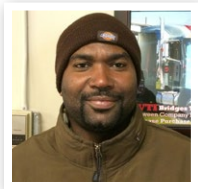
February – Kevin Boquist



March – Daniel Hawk

Based on Revenue, Deadhead %, Loads Per Week, Safety & Length of Employment, the following Owner-Operators, Lease Purchase & Lease Maintenance Drivers have been selected for:

Owner-Operators



January – Curtis Sanders

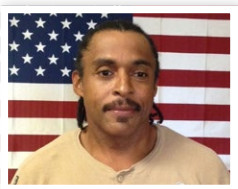


February – Steven Rushing



March – William Rice

Lease Purchase



January – David Guillory

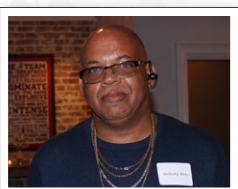


February – Talton Hughes

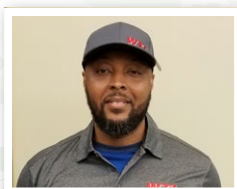


March – Steve Carpenter

Lease Maintenance



January – Anthony White

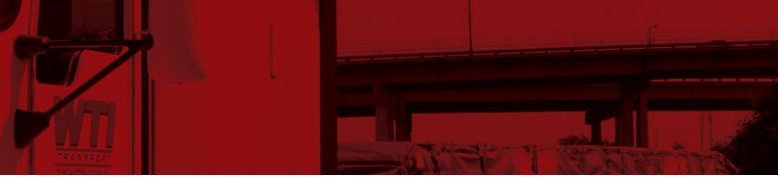


February – Kendall Woods



March – Gregory Ellison





Employee of the Month

Congratulations to each of you on the great work you do day in and day out.



January – Van Averhart



February – Jacoboy Plowman



March – Tera Duncan

Lease Purchase News

Spring is right around the corner, and freight will drastically increase in rate and volume. Be sure you keep your tractor moving and take full advantage of it. By servicing all of our customers, we can continue to get all the freight we can to have a nest egg for the slow seasons. We do this to help ensure all of our drivers will be successful.

We are adding more 2015 INTL's with Cummins to our Lease Purchase (LP) fleet. This will be a great addition to our LP fleet and will continue to make it one of the best in the industry. If you have any questions regarding LP give me a call.

Walter Crawford
Lease Purchase Manager



Happy St. Patrick's Day,
Luck of the Irish





WTI Birthdays

We'd like to wish our Driver Associates & Staff a Happy Birthday.

January Birthdays

- Thomas Noe
- Ronnie Mccardle
- Jem Blair
- Doug Kershaw
- Keith Shields
- Landan Parsons
- Jeff Leone
- David Brown
- Ronnie Cole
- Glendon Shirley
- Steven Rushing
- Laquatos Edwards
- Johnathan Murreh
- Markie Willis
- Garrick Sherrod
- Wayne Rexwinkle
- Al Walker
- Demarcus Adams
- Tyrees Hill
- Dexter Parent
- Jonathan Ruge
- Marcus Tyree
- Adrian Thomas
- James Dubose
- Joseph Brudzinski
- Joseph Edwards
- David Graham
- Jerome Tomblin

- Ronnie Millsap
- Dean Kriegsmann
- Clay Sigler
- Welton Chambers
- Brad Howard
- Juan Vasquez
- Larryan Mccullough
- Jeremy Owens
- Eric Carpenter

February Birthdays

- Charles Tatavitto
- Willie Cook
- Marcus Swinney
- Christopher Hudson
- Ricky Pittman
- Eric Summerville
- William Brown
- Marc Edmonson
- Steve Hufford
- Jeffrey Luckey
- Ron Martin
- Casey Reed
- Marius Small
- Johnny Corley
- Jeremy Johnson
- Jakoby Aldridge
- Antwan Green
- Michael Perry

- James Vanhorn
- Jacoby Plowman
- Richard Hawkins
- Douglas Bradley
- Christopher Burton
- Frannie Prestwood
- Robert Scott
- Jarvis Wormely
- Debrandon Harris
- Kelley Clair
- Richard Hoffman
- Jeremy Bull
- Ellis Greer
- Daniel Phillips
- Norman Scarbrough
- Tre Dinges
- Randall Salter
- Tyler Hughes
- Colin Murphy
- Brian Killin
- David Guillory
- Michael Oliver

March Birthdays

- Jeffrey Ashburn
- Ronald Clark
- Frank Robbins
- Caleb Snyder
- Michael Dean

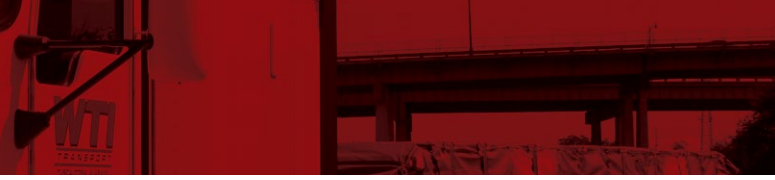
- Joseph Dyess
- Anthony Brown
- Johnathan Cooley
- Jeremy Mcdaniel
- Gregory Solomon
- Sam Tabb, Jr.
- James Brown
- Gregory Ellison
- Tera Duncan
- Timmy Magee
- Eugene Lawrence

- Joshua Fisher
- Larry Reaves
- Dan Looper
- Tanner Musick
- Jordan Martin
- Jerome Chapman
- Roger Robbins
- Luis Cordova
- Tyrone Hamilton
- Anthony Perry
- Anthony Prewitt
- Gary Smart
- Deon Richardson
- James West
- Wes Harless

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If your birthday was during the months shown & you aren't listed, please email cwright@wtitransport.com with your name and your birthday.





Happy Birthday Celebrations for our Drivers' Spouses & our Employees' Spouses

January Birthdays

Santana Harrison
Jan Miller
Sheila Beasley
Elizabeth Avery
Linda Cook
Veronica Brooks
Annie Edwards
Catherine Stith
Lisa Hairston
Lugenia Reynoso
Brooklyn Ruge
Rhonda Ward
Lasandra Hurst

Marie Wall
Sherry Gipson
Cynthia Shelly

February Birthdays

Charity Brawner
Monika West
Cinnamon Guidry
Summer Newsome
Rebecca West
Lisa Padgett
Priscilla Dingler
Sonseeahray Brown
Frerica Jackson

Alkeisha Osborne
Erica Dawson
Crystal Daniel
Felicia Robinson
Mia Jenkins

March Birthdays

Debbie Atkins
Marlene Lucas
Penny Brown
Shanika Smith
Mary Butler
Deanna Gaines
Tiffany Hilton

Jodi Tann
Judy Boatner
Naquita Mccray
Tassany Matthews
Debbie Cobb
Marilyn White
Ericka James
Lawanda Murray
Michelle Ussery
Melissa Shirley
Shay Stinson
Cindy Noe
Monique Dinges
Tiffanie Phillips

If your birthday was during the months shown & you aren't listed, please email cwright@wtitransport.com with your name and your birthday.

Happy Birthday Celebrations for our Drivers' Children & Employees' Children (age 18 & younger)

January Birthdays

Kaylin Green
Gary Cooper III
Natasia Love
Caiden Wormely
Ricky Newby, Jr
Annale Piriz
Haley Iervolino
Tre' Thompson
Danial Owens
Gracelynn Tianna Brazile
Isaiah Abbott
Jaylah Barber
Walker Carpenter
Jamieria Brown
Tremaine Lloyd
Avian Cokely
Havilah Stallworth
Jordan Street
Jericho Street
Abigail Snyder
Kandonn Parent
Caleb Phillips
Caidan Dawson
Colton Sheffield

Kahled Jordan
Gavin Hargrove
Malen Haver
Destiny Tomblin
Jalen Stewart
Grant Baker
Haylie Peoples
Gary Smart, Jr.
Bentley Mathies
Ava Blanks

February Birthdays

David Brown
Kristian Bryant
Landon Harvell
Desiree Stewart
Khalil Woods
Lanoah Galloway
Jakayla Marshall
Dalton Cannon
Laquatos Edwards, Jr
Austin Harris
Josie Allen
Keith Bradley, Jr
Zamya Bryant
Liam Burton

Crystal Neal
Leighton Burton
Byron Ostrander
Tamichael Mccray
Dashawn Clark
Alayah Green
Anthony Harris, Jr
John Edward Harrison, Jr
Diamante Hudson
Braylon Wormely
Haven Robbins
Jamir Mcdaniel
Chaneye Petty
Noah Mcmichael
Gage Coger
Kylee Hunsucker
Genesis Montaeiz

March Birthdays

Mallory Petties
Lexus Johnson
Kourtlynn Parent
Jordan Ponder
Peyton Matthews
Demeah Watson
Antwan Green, Jr

Kynadee Hawkins
Diamond Mensah
Dawson Trahan
Jayce Hawkins
Debrandon Harris, Jr
Cody Wyatt
Keyontae Tylerlee Deaton
Nicholas Collier
Kaih Lovett
Dustin Rutledge
Imari Russ
Aspyen Fisher
Aamiyah Matthews
Aaron Bradley
Kerrie Head
Demere Johnson
Bryce Gibson
Haley Bradley
Everett Vasbinder
Adam Myers
Jerome Chapman, Jr
Dolona Patrick
Demecia Harris
Zinay Vega Ruiz
Nevaeh Blanks

If your child's birthday was during the months shown & they aren't listed, please email cwright@wtitransport.com with child's name and birthday (month, day & year).





WTI Driver Service Salute

Thank you for your service, hard work & dedication.

January

Clay Sigler	17 Years
Terrence Robinson	14 Years
James Lucas	12 Years
William Rice	6 Years
Gregory Jasper	6 Years
James Wilson	6 Years
Paul Padgett	5 Years
Johnny Corley	5 Years
Marlow Rocks	4 Years
Mark Vulich	4 Years
Kendall Woods	4 Years
John Ussery	3 Years
Donald Dingler	3 Years
Lance Wilson	2 Years
Luis Cordova	2 Years
Richard Morns	2 Years
Ronald Jensen	2 Years
Simuel Walker	2 Years
Jimmy Cobb	2 Years
Karandiz Ervin	2 Years
Jake Cokely	1 Year
Kristofer Bryant	1 Year
Scott Reddick	1 Year
Christopher Beech	1 Year

February

Norman Scarbrough	26 Years
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Glendon Shirley	22 Years
Thomas Smith	21 Years
Anthony White	10 Years
Barry Taylor	10 Years
Luis Reynoso	9 Years
Michael Perry	8 Years
Brent Huff	7 Years
Lashawn Murray	6 Years
Steven Rushing	4 Years
Dominix Ball	2 Years
Jeremy English	2 Years
Gary Gentry	2 Years
Daniel Phillips	2 Years
Andrew Smith	2 Years
Terry Brown	2 Years
Jeffrey Bryant	2 Years
Laquatos Edwards	1 Year
Brandon Taylor	1 Year
Henry Thurmond	1 Year
Brian Collier	1 Year
Michael Ward	1 Year
Shavar Williams	1 Year
Ellis Greer	1 Year
Ron Martin	1 Year
Robert Baker	1 Year
Anthony Brown	1 Year
Jarvis Wormely	1 Year
Lance Wright	1 Year

March

Donny Oliver	17 Years
Joseph Edwards	16 Years
George Gibbs	10 Years
James Howard	9 Years
Julius Rivers	9 Years
John Butler	8 Years
Harold Street	8 Years
Johnathan Murrah	8 Years
Christopher Hudson	7 Years
Garfield Bryson	4 Years
Gerald McWilliams	3 Years
Jimmy Thompson	2 Years
Nathan Cannon	2 Years
Michael Myers	2 Years
Alexander Marshall	2 Years
Tony Hemphill	1 Year
Kelvin Thornton	1 Year
Dan Looper	1 Year
Michael Self	1 Year
David Woods	1 Year
Bert Kessler	1 Year
Umarr Yaaseen	1 Year
Ronnie Cole	1 Year
Jeffrey Aponte	1 Year

WTI Staff Service Salute

We appreciate your hard work and dedication!

January

Nathan Miller	8 Years
Brad McMichael	6 Years
Jakoby Aldridge	1 Year

February

Helen Brasfield	17 Years
Isreal Patton	2 Years

March

James Blair, Jr.	9 Years
Danita Coger	6 Years
Ty Baker	5 Years
Christopher Hunsucker	2 Years
Jennifer Baker	2 Years

*Carolyn Wright
Family Support Specialist*





One Step At A Time



I wish I could say that as I have walked with God for the past sixty plus years that I have had a detailed blueprint of everything. Why can't God be like the old Mission Impossible program, where a recording is played, saying, "Here is what your assignment is today!" Actually, even better, I want the cruise itinerary that is left on your bed each night. The brochure tells you where you will be each hour, and what you can do in that hour. "C'mon, God! That would be quite helpful."

Psalm 119 contains a very famous verse, which you may have heard before. **Psalm 119:105: "Your word is a lamp for my feet, a light on my path"**. That verse gives us a lot more knowledge than we might think.

Today we have powerful lights that shine for a great distance. My neighborhood has many street lights, and I can stand in my front yard and see a long way down the street. In Biblical days, lanterns, candles and torches were used; therefore, only a short distance at a time had light. But, with each step taken, there was light for more steps. There was no seeing the entire path, just the step needed at the moment.

Joseph, our precious grandson who is on the autism spectrum, is a great example of this. Joseph just stayed with us for a couple of days. There were several times, that Joseph caught my eye, and my mind would go back to life four years ago. The progress we have seen in this little boy is wonderful, but the progress came through small steps; at times very small, time-consuming, laborious steps. All these small steps have changed Joseph so much – one victory at a time! And believe me, we celebrate EVERY little victory, and those little victories are now adding up to big victories – one step at a time.

Like most of you, I want God to reveal His whole, "big" plan to me TODAY! How will I get there? Where will I be in six months? What is my five-year plan? The truth is, my walk with God has been steps at a time, often small steps. I look back on the sixty plus years of steps, and I realize that I am miles down the road with God!

In a time when we want instant miracles (which He certainly does at times): everything done after one minute of praying and no waiting. We have to stand on the Bible, **"Your word is a lamp for my feet, and a light on my path."** Just take a step!

"The Lord went ahead of them. He guided them during the day with a pillar of cloud, and he provided light at night with a pillar of fire. This allowed them to travel by day or by night." (Exodus 13:21).

Gaylon Benton
Senior Managing Chaplain



WTI Transport, Inc
P.O. Box 020968
Tuscaloosa, AL 35402

Presorted Standard
U.S. Postage
PAID
Permit No. 114
Tuscaloosa, AL.

Follow us on:



WTI Transport's Mission Statement

"WTI Transport's mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic."